

City Wind Orchestra – Musical Director

Location: City of London

Salary/Fee: £120 per weekly rehearsal, plus £200 per concert and £200 admin fee per term

Application Deadline: 23:59 on Tuesday 2nd December

About City Wind Orchestra

Founded in 2009, the City Wind Orchestra (CWO) is a vibrant, not-for-profit community wind ensemble based in the City of London. We welcome woodwind, brass, and percussion players of intermediate to advanced ability—no formal audition required. Our group is known for its friendly, inclusive atmosphere and commitment to musical excellence, performing at least three concerts per year with a repertoire that spans original works and innovative themes from around the world.

The Role

We are seeking an inspiring Musical Director to lead CWO into its next chapter, in line with our Five-Year Plan (2025–2030). The successful candidate will:

- **Curate and Lead:** Design ambitious, creative, and coherent musical programmes, preparing and conducting weekly rehearsals on Monday evenings, 19:00–21:00, term time (currently at St Giles Cripplegate, EC2Y 8DA) and at least three concerts per year.
- **Develop and Support:** Foster the musical growth of ensemble members, providing guidance and encouragement during rehearsals and performances.
- **Collaborate:** Work closely with the committee to deliver engaging performances, support organisational development, and help shape the orchestra's future.
- **Grow the Ensemble:** Attract new members, fill vacant chairs, and help build a regular, engaged audience.
- **Champion Inclusion:** Promote a supportive, welcoming environment where all members feel valued, reflecting our commitment to diversity, equity, and inclusion.
- **Innovate:** Propose varied performance opportunities and repertoire, balancing familiar works with new challenges, and encourage member input in programming decisions.
- **Communicate:** Prepare and circulate rehearsal plans and set lists in advance, maintain open communication with the committee, and contribute to organisational meetings and reports as needed.

What We're Looking For

- **Passion for Wind Bands:** Deep knowledge of wind orchestra repertoire and enthusiasm for community music-making.
- **Leadership and Teaching:** Proven experience conducting ensembles and supporting the musical development of individuals and groups.
- **Relationship Building:** Ability to foster positive, effective relationships and nurture a strong sense of team spirit.

- **Organisational Skills:** Reliable, well-organised, and responsive, with a collaborative approach to working with volunteers and committee members.
- **Vision and Creativity:** Willingness to champion CWO's values and contribute to our strategic goals, including expanding our repertoire, audience, and performance opportunities.
- **Good networks (desirable):** A strong network within the wind band or wider musical community is desirable, as it can help broaden the orchestra's connections and opportunities,
- **Experience conducting wind bands (desirable):** Direct experience conducting wind bands is desirable, though not essential, and will be considered an advantage.

Our Vision and Values

CWO's Five-Year Plan sets out our ambition to be a vibrant, welcoming orchestra that inspires both members and audiences through diverse, challenging, and enjoyable musical experiences. We are committed to:

- **Creativity:** Embracing ambitious, innovative programming.
- **Supportiveness:** Fostering mutual encouragement and continuous development.
- **Community:** Building strong connections within the orchestra and with our audience.
- **Equity:** Ensuring everyone has what they need to succeed, celebrating diversity and inclusion.

Additional Information

- All applicants must have the right to work in the UK.
- For questions or to discuss accessibility needs, contact us at cwo.recruitment@gmail.com
- Recruitment timeline: Shortlisting in early December; interviews (in person if possible) week commencing 15th December; auditions on 19th and 26th January 2026. We hope the successful candidate can start by 23rd February 2026 (negotiable).

How to Apply

Please email cwo.recruitment@gmail.com with:

- Your CV
- A supporting statement outlining how you meet the criteria
- Two videos of you conducting